Health & Safety Policy

The highest standard of Occupational Health and Safety is critical to the success of the business.

We are committed to providing a healthy, safe and productive working environment for our employees and contractors.

The general policy statement provides a commitment and intent to comply with the Health and Safety at Work etc. Act 1974.

We demonstrate our commitment by implementing an Occupational Health and Safety Management System that conforms to the international standard ISO 45001:2018.

To ensure the principles of health and safety are clearly understood throughout the company, Top Management we will be committed to:

- Taking all reasonable steps to reduce the risks created by any of our work activities, products or services, and to organise ourselves in such a way as to ensure all employees are involved and participate in communicating the safety message throughout our Company.
- Creating a "no blame culture" to ensure that all incidents are openly reported in relation to our Occupational Health and Safety performance. All incidents will be investigated by examining the underlying causes, identify the shortfalls in the management of Occupational Health and Safety and take such corrective and preventive actions as are necessary to continuously improve our Occupational Health and Safety performance.
- Provide suitable health and safety and welfare facilities for all our employees, safe workplace, and necessary personnel protective equipment.
- Provide suitable information and training regarding the safety, or safe use of our equipment, services and/or products.
- Communicate our entire Health hand Safety Management System to all interested parties as required.
- Establish annual Occupational Health and Safety improvement objectives, by constantly reviewing inputs and outputs through management review process, which will be regularly and frequently reviewed for their effectiveness.
- Effective communication of and consultation on health & safety matters throughout the company.
- Seeking the involvement of all employees and safety representatives in determining and assessing all risks to the safety & health of themselves and others who may be affected by our activities and assist in the implementing of controls to minimise those risks.
- Ensure that the Health & Safety Policy is monitored continually by the management team through internal auditing of our processes, weekly site tours, safety leadership audits, observation cards, etc. to confirm its effectiveness under the requirements of the current standard.
- Continually improving the performance of our health and safety management, whilst working with and maintaining the standards of ISO 45001:2018.

Kevin Buchan
Managing Director

Controlled Document			
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